

Media Release

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**Association of Aerospace Industries
(Singapore)**

Dedicated Aerospace Career Portal Launched by Association

Singapore (10 Jun 2008) – A career portal that caters specifically to the Aerospace Industry and its supporting industries will be launched on 10 June 2008 to a congregation of employers and employees of the industry in a first-ever one-stop gateway. In addition to providing efficient and targeted recruitment, www.AeroCareer.SG will also serve as an effective platform for jobseekers to be equipped with the necessary knowledge of the Aerospace Industry and its career pathways before embarking on a career or to upgrade themselves in the industry.

The career portal will be launched by Mr Goh Eng Ghee, Deputy Chief Executive of the Singapore Workforce Development Agency (WDA), during the inaugural Aerospace HR Forum that will also witness the graduation ceremony of the first batch of Aerospace WSQ (Singapore Workforce Skills Qualifications) graduands.

“One of the aerospace industry’s biggest challenges is to attract and retain an adequate number of human resources to meet the growing needs of the industry. With this in mind, AAIS has created a dedicated portal to act as a bridge between employers and potential employees,” said Mr Charles Chong, President of the Association of Aerospace Industries (Singapore) [AAIS].

A study conducted by the AAIS, WDA and the Singapore Economic Development Board (EDB) in 2006 and validated again with a manpower survey in 2007 found that the industry needs more than 1,000 new entrants a year to sustain the growth and maintain Singapore’s status as a Global Aviation Hub.

To meet this demand, the WDA has been providing strong support to the industry. One of its key initiatives is the development of the Aerospace WSQ to facilitate the technically inclined to

enter the industry¹. Mr Chong added that with the introduction of the Aerospace WSQ, the AAIS hopes to expand the source of potential employees to the aerospace industry and assist in the retention of existing workers. Such training and development opportunities are also highlighted in the careers portal, to provide job-seekers and employees in the industry alike on the boundless opportunities for upgrading in the industry.

Ms Tina Ong, HR Manager of International Engine Component Overhaul (IECO) Pte Ltd commented, “www.AeroCareer.SG has definitely been useful to us as it allows us to search for candidates with the right skills and expertise and post our job vacancies online with ease. It is an easy and reliable way to manage our incoming resumes to select the right candidate of our choice. As the portal attracts job-seekers with keen interest to join the aerospace industry, we also find that the candidates have the required attributes to thrive in the industry.’

To date, more than 80 aerospace and supporting companies have signed up with the career portal. There are some 60 live job postings currently available on the portal with some 600 candidates who are registered on the database; 80 per cent of them are skilled and experienced jobseekers.

Mr Sia Kheng Yok, Director, Transport Engineering, of the EDB noted, ‘We applaud AAIS’ initiative in creating a gateway between job-seekers and companies via www.AeroCareer.SG. This will give job seekers better insight into the exciting careers available in the growing aerospace industry.’

Jobseekers need only to log-on to www.AeroCareer.SG to register and upload their resumes. Jobseekers who are Singaporeans or PRs will enjoy the service for free, whilst foreigners will be charged a small fee. Companies that are members of the AAIS will be charged a nominal fee for unlimited job postings. For non-members, there will be a slightly higher premium. The charge is for cost recovery purposes. The AAIS believes that the portal is another conduit in enhancing the industry’s competitiveness.

This portal is powered in partnership with Jupiter Innovations Pte Ltd, a locally established Application Service Provider (ASP). The AAIS is also currently working with partners such as Jobstreet.com to broaden the database of job-seekers and increase exposure.

¹ The Aerospace WSQ is a continuing education and training system that trains new entrants to the industry or re-trains others who are transiting from another industry. It helps to certify workers with requisite skills and knowledge for a particular job scope and facilitates their quick and seamless entry into the industry.

The launch of the portal is part of the Annual AAIS Aerospace HR Forum that reaches out to Human Resource practitioners with the Aerospace Industry; The Aerospace HR Forum aims to update HR professionals and senior managers on the latest happenings and changes in the HR fraternity. This year's event will be held at the Seletar Country Club on 10 June between 9am and 1pm and will feature expert speakers from the EDB, WDA, the Ministry of Manpower (MOM) and the Central Provident Fund Board (CPF), Training providers and various specialist vendors.

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ABOUT THE ASSOCIATION OF AEROSPACE INDUSTRIES (SINGAPORE)

The Association of Aerospace Industries (Singapore) or "AAIS" is a leading industry association for the Aerospace Industry in Singapore, representing companies from the Maintenance, Repair and Overhaul (MRO) sector, Aerospace Manufacturing sector, Research and Development / Training sectors and suppliers for civil air transport and aerospace defence.

The AAIS, a non-profit organisation, was founded in Feb 2003 and is registered with the Singapore Registry of Societies. The AAIS is dedicated to promote competitiveness within Singapore's aerospace industries.

Working with its partners Singapore Economic Development Board (EDB); Singapore Workforce Development Agency (WDA); International Enterprise Singapore (IE Singapore) and SPRING Singapore, the AAIS aims to assist aerospace companies in growing existing businesses as well as developing new businesses / partnerships regionally & globally. To drive this growth the AAIS endeavours to provide leadership by facilitating strategies in innovation competitiveness, technical standards and accreditation. The AAIS also serves as a forum for members to discuss and elevate relevant issues to policy-makers and stakeholders.

The AAIS functions through a structure of Committees governed by the Management Committee (MC), headed by Mr Charles Chong of SIA Engineering Company and a Member of Parliament. The MC is facilitated by a full-time Secretariat that undertakes the daily operation of the Association.

The Management Committee is the governing body of the Association and is comprised of representatives elected by member companies at the Annual General Meeting. It sets the strategy and directs the work and activities of the Association.

More information about the AAIS can be obtained by logging onto its website at <http://www.aais.org.sg>.

ABOUT JUPITER INNOVATIONS PTE LTD

Jupiter Innovations Pte Ltd offers innovative and technologically driven applications to corporations in Singapore and around the world. Our expertise lies in the areas of Web-based Rich Media Communications, voice-over-internet (VOIP) solutions, workflow management, and e-learning solutions.

Jupiter Innovations recognized and identified the strategy importance of collaboration partnership in building Jupiter Innovations to a first class SaaS provider in business applications to provide cost effective web-based solutions to help private companies and government bodies build up their business intelligence without costing them a strain in their resources. Aerocareer.sg is a significant milestone in fostering the strategy partnership with AAIS.

Logon to our website: www.jupinno.com for more information.